Northbridge — Board Governance Policy

| Policy Owner | Corporate Secretary |
|----------------|---------------------|
| Effective Date | 2025-07-01 |
| Revision | 1.0 |
| Classification | Board Only |
| Applies To | Board of Directors |

1. Purpose

This policy establishes Northbridge governance standards for board governance policy.

2. Scope

Applies to all activities of the Board of Directors and its committees.

3. Roles & Responsibilities

- Board Chair: ensures effective governance and meeting facilitation.
- Corporate Secretary: maintains records and governance compliance.
- Directors: participate actively, disclose conflicts, and act in good faith.
- Committees: oversee delegated responsibilities and report to the Board.

4. Requirements & Procedures

- Define board roles, responsibilities, and fiduciary duties.
- Ensure alignment of governance practices with legal standards.
- Conduct annual governance effectiveness assessments.
- Maintain transparency in board decision-making and oversight.

5. Compliance & Exceptions

Exceptions require approval of the Board Chair and Corporate Secretary.

6. Review & Maintenance

Reviewed annually as part of board governance cycle.