Northbridge — Record Retention Policy

Policy Owner	Accounting
Effective Date	2025-04-03
Revision	1.0
Classification	Internal Use Only
Applies To	Finance and Accounting Teams

1. Purpose

This policy defines Northbridge Accounting standards for record retention policy.

2. Scope

Applies to all financial operations, staff, and reporting at Northbridge.

3. Roles & Responsibilities

- Policy Owner: ensures updates and alignment with regulations.
- Accounting Managers: enforce daily compliance and reviews.
- Employees: follow procedures and escalate anomalies.
- Auditors: validate adherence and recommend improvements.

4. Requirements & Procedures

- Retain financial records for a minimum of seven years.
- Securely dispose of records past retention period.
- Apply legal hold procedures during litigation or investigation.
- Maintain inventory of record types and retention periods.

5. Compliance & Exceptions

Exceptions require CFO approval. Non-compliance may result in disciplinary action.

6. Review & Maintenance

Reviewed annually and after major regulatory changes.